



# PEOPLE-CENTRIC HR

The Strategic HR Academy offers four learning programmes enabling you to rise to this new challenge of not only creating people strategies around our people and together with our people but also extending these strategies beyond aligning with business objectives, to help our people meet their own individual objectives too.

## PUTTING PEOPLE FIRST FOR MEANING AND PERFORMANCE £298.00

NOW OPEN, JOIN BY 11 OCTOBER, STUDY GROUP RUNS TO 3 DECEMBER

Organisations have shifted to a people-centric perspective to help propel themselves through the pandemic. However, we are now at the point that we need to shift direction.

Whereas the past 18 months have involved organisations in doing largely the same thing, we now need to act strategically and differentiate ourselves by creating strong organisational identities that will help our businesses and employees succeed. The challenge will be to shift direction whilst maintaining the people-centric approach we have recently developed.

## EMPLOYEE EXPERIENCE: £298.00

11 OCTOBER - 3 DECEMBER

Whether your aim is to help employees deliver for the business, or the business to help employees meet their needs, this course explains how you can best listen to employees' expectations, understand their moments that matter and transform their experiences.



## WELL-BEING AND RESILIENCE: £298.00

17 JANUARY - 10 MARCH 2022

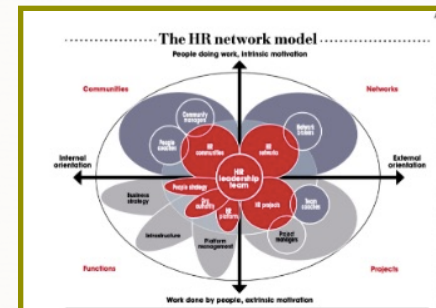
Performance of a business and fulfilment of your employees' potential depends on each person's ongoing wellbeing, especially during peak periods and as things change. Learn how to design your organisation and its work to enable this optimal form of employment.



## LEADERSHIP AND MANAGEMENT: £298.00

28 FEBRUARY - 21 APRIL 2022

This course presents leadership as a relationship focused on the individuals and groups or networks being led. It explains how the way we lead and manage people needs to be redefined and reorganised, with people in leadership positions selected and developed differently too.

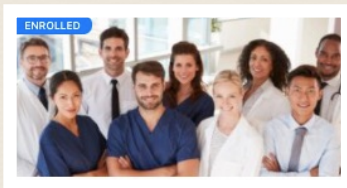


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# STUDY GROUPS

Study groups span over 2 months and consist of asynchronous chat and four one-hour Zoom calls per study group. These groups let you learn alongside other HR practitioners, sharing your insights and experiences, and further expanding your understanding. To join a study group you have first to enrol onto the relevant course.

Content is provided in courses for you to study in your own time. Q&A with Jon, discussion with other participants, and activities, are enabled through study groups. All of this is supported by broader social learning in the Academy.



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# JON INGHAM



All programmes are delivered and facilitated by Jon Ingham, a former international HR Director who now works as a strategic HR trainer and consultant.

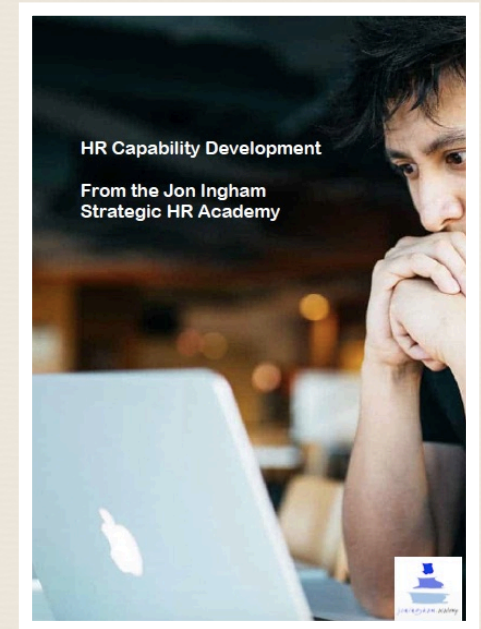
Jon has also written several articles, book chapters and books on the future of work and of HR, including 'Building Better HR Departments' (with Dave Ulrich, 2016) and 'The Social Organization' (Kogan Page, 2017).

Jon has frequently been recognised as a leading thinker on HR, was one of HR Magazine's Movers & Shakers in 2019 and one of Human Resource Executive's Top 100 Global HR Tech Influencers in 2019 and 2020.

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# STRATEGIC HR ACADEMY

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The Strategic HR Academy has been set up by Jon Ingham based on the face-to-face training he has been delivering for the last ten years, but with this now 'flipped' to optimise the valuable time we spend together.