



*Building strategic HR capabilities to transform people, organisations and business management.*

HR is playing an ever more important business role. The profession has done a generally brilliant, if reactive and operational job leading organisations through the pandemic (even if this is not always recognised). However, leading out of and beyond the pandemic is going to require smarter, more innovative approaches. This means HR organisations and professionals need to upskill their strategic capabilities like never before.

Train with the Strategic HR Academy and experience the same quality learning as the face-to-face training Jon has traditionally delivered but this is now 'flipped' to optimise your time and minimise its cost.

# JON INGHAM STRATEGIC HR ACADEMY

Discover more about upcoming Strategic HR Academy programmes running during the rest of 2021. All programmes consist of a course containing about 10 hours of content and are available for you to take at any time. However, each course can also be taken as part of a study group spanning over 2 months enabling you to learn alongside other HR practitioners - check the dates.

*Academy Study Groups provide two months of social learning plus small group support from a renowned HR expert and everything you need to make a significant strategic HR impact. The first week of each study group is all about orientation and the following week we start the course introduction.*

## **PUTTING PEOPLE FIRST\*** £298.00

OPENS 11 OCTOBER, JOIN BY 18 OCTOBER, RUNS THROUGH TO 3 DECEMBER 2021

People are now so important to organisation success that we must build strategy with people and around people. This programme explains the approach and why it provides the future basis for HR.



33 Lessons

### **Putting People First for Meaning and Performance**

Learn how to develop strategies to create an organisation which meets your employees'...

[See more...](#)

*Putting People First for Meaning and Performance*

## **EMPLOYEE EXPERIENCE\*** £298.00

OPENS 11 OCTOBER, JOIN BY 18 OCTOBER, RUNS THROUGH TO 3 DECEMBER 2021

To help employees deliver for the business, this course explains how you can best listen to employees' expectations, understand their moments that matter and transform their experiences.



*Employee Experience to Create and Share Value*

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## **STRATEGIC PARTNERING**

£298

18 OCTOBER - 10 DECEMBER 2021

Partner with business clients by creating bespoke organisation capabilities that support and offer new opportunities to a business or business unit. Practice using an informal planning framework to embed the approach in your daily activities.

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## **PERFORMANCE MANAGEMENT**

£298

25 OCTOBER - 17 DECEMBER 2021

Learn why many organisations have now transformed performance management and what they have done. But avoid copying this new 'best practice' and develop a best fit approach for your own business.

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## **HR TRANSFORMATION**

£298

18 OCTOBER - 10 DECEMBER 2021

HR needs to organise appropriately to deliver the changes required in the Academy's other courses. Understand the range of options starting with the Ulrich model, through the use of consulting / agile teams, and including a more networked / digital approach.

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## **REWARD INNOVATION**

£298

25 OCTOBER - 17 DECEMBER 2021

If there is one area of HR that has not yet been transformed, it has got to be reward - but this does now need to change as well. Review how reward can work differently and identify how to redevelop your own reward strategy.

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# LEARNING PROGRAMMES

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Coming up ... 2022

## **PROCESS DESIGN**

**WELLBEING AND RESILIENCE\*:**

**BUSINESS RELATIONSHIP MANAGEMENT\*:**

**EMPLOYER BRANDING\*:**

**TEAMS AND TEAMING\*:**

**LEADERSHIP AND MANAGEMENT\*:**

*\* new courses will be launched before the start of the relevant study groups*