



Jon Ingham Strategic HR Academy - Study Groups

Each Academy programme consists of a course containing over 10 hours of content that is available for you to take at any time. However, each course can also be taken as part of a study group spanning over 2 months enabling you to learn alongside other HR practitioners.

Study groups and other social learning within the Academy are provided at no further charge.

Our recommendation is to buy and take a course when you want to learn and use the content, and then join the relevant study group when it runs as a means to reinforce and further develop your earlier learning from the course.

Here are dates of upcoming study groups...

ORGANISATION DESIGN £298 **RUNS FROM 6 FEBRUARY 2023**

Learn how selecting from and tailoring organisation design options provides leaders the best possible opportunity to implement business strategies while also providing a conducive environment for employees and teams to maximise their contribution.

STRATEGIC PARTNERING £298 **RUNS FROM 13 FEBRUARY 2023**

Some organisations have yet to introduce the strategic HR partnering role and many more have yet to make it work. This course provides a simple but highly strategic approach and toolkit to improve HR's approach and impact.

PERFORMANCE MANAGEMENT £298 **RUNS FROM 20 FEBRUARY 2023**

Learn why many organisations have now transformed performance management and what they have done. But avoid copying this new 'best practice' and develop a best fit approach for your own business.

COMPETITIVE ADVANTAGE* £148 **RUNS FROM 6 MARCH 2023**

Gain deeper theoretical as well as practical insights into how HR can be truly strategic and why prevailing ideas about this topic condemn HR to remain a support function. (Reduced content course at half price.)

PROCESS DESIGN £298 **RUNS FROM 20 MARCH 2023**

Re-engineer your own HR processes and facilitate the development of better processes with your business teams.

HR TRANSFORMATION £298 **RUNS FROM 27 MARCH 2023**

Transform HR to put more focus on creating value and leverage opportunities to ensure HR can substantially increase its impact within your organisation.

REWARD INNOVATION £298 **RUNS FROM 3 APRIL 2023**

Explore new opportunities to transform reward and possible approaches to implement and manage these changes.

PUTTING PEOPLE FIRST £298 **RUNS FROM 17 APRIL 2023**

Refocus HR for the 2020s by implementing fully people-centric (whilst still highly strategic) HR priorities.

WORK AND JOB DESIGN £298 **RUNS FROM 1 MAY 2023**

Reinvent work and jobs to improve business productivity and your employees' quality of work life.

<https://joningham.academy>

Reductions available for 2 or 3 courses from the same stream (shown in the same colour)



The Strategic HR Academy is a new digital platform-based learning community providing open training programmes focused on different aspects of strategic and people-centric HR, all provided online.

Phone: +44 (0)7904 185134
Email: admin@joningham.academy
Web: <https://joningham.academy>

Strategic HR Academy

The academy offers an effective learning experience:

- Deep and extended learning designed to make a real difference to your understanding
- Quality course content, ongoing discussion and activities to think through application in your own organisation
- Flipped learning, enabling you to study mainly in your own time
- Situated within a bespoke learning academy focused on strategic HR
- Learning from a globally recognised HR strategist
- Insights based on decades of work as an International HR Director, Consulting Director, Keynote Speaker, Co-Author with Dave Ulrich, etc
- All the concepts you need to understand to be truly strategic



**THE JON INGHAM
STRATEGIC HR
ACADEMY**



Jon Ingham, Academy director, trainer and learning facilitator

**THE JON
INGHAM
STRATEGIC HR
ACADEMY**

Building strategic HR capabilities to transform people, organisations and business management.