



Jon Ingham Strategic HR Academy - Study Groups

All Academy programmes consist of a course containing over 10 hours of content(*) that is available for you to take at any time. However, each course can also be taken as part of a study group spanning over 2 months enabling you to learn alongside other HR practitioners.

Here are dates of upcoming study groups...

STRATEGIC PRIORITIES 2023* **£148**
RUNS FROM 30 JANUARY 2023
(COURSE STARTS / JOIN BY 13 FEBRUARY)

This new course will guide you through the key requirements to develop best fit approaches responding to 2023 trends in the right way for your organisation.

* Reduced content course at half price

ORGANISATION DESIGN **£298**
RUNS FROM 6 FEBRUARY 2023

Learn how selecting from and tailoring organisation design options provides leaders the best possible opportunity to implement business strategies while also providing a conducive environment for employees and teams to maximise their contribution.

STRATEGIC PARTNERING **£298**
RUNS FROM 13 FEBRUARY 2023

Some organisations have yet to introduce the strategic HR partnering role and many more have yet to make it work. This course provides a simple but highly strategic approach and toolkit to improve HR's approach and impact.

PERFORMANCE MANAGEMENT **£298**
RUNS FROM 20 FEBRUARY 2023

Learn why many organisations have now transformed performance management and what they have done. But avoid copying this new 'best practice' and develop a best fit approach for your own business.

COMPETITIVE ADVANTAGE* **£148**
RUNS FROM 6 MARCH 2023

Gain deeper theoretical as well as practical insights into how HR can be truly strategic and why prevailing ideas about this topic condemn HR to remain a support function.

PROCESS DESIGN **£298**
RUNS FROM 20 MARCH 2023

Re-engineer your own HR processes and facilitate the development of better processes with your business teams.

HR TRANSFORMATION **£298**
RUNS FROM 27 MARCH 2023

Transform HR to put more focus on creating value and leverage opportunities to ensure HR can substantially increase its impact within your organisation.

REWARD INNOVATION **£298**
RUNS FROM 3 APRIL 2023

Explore new opportunities to transform reward and possible approaches to implement and manage these changes.

PUTTING PEOPLE FIRST **£298**
RUNS FROM 17 APRIL 2023

Refocus HR for the 2020s by implementing fully people-centric (whilst still highly strategic) HR priorities.

WORK AND JOB DESIGN **£298**
RUNS FROM 1 MAY 2023

Reinvent work and jobs to improve business productivity and your employees' quality of work life.

<https://joningham.academy>

Reductions available for 2 or 3 courses from the same stream (shown in the same colour)



The Strategic HR Academy is a new digital platform-based learning community providing open training programmes focused on different aspects of strategic and people-centric HR, all provided online.

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Strategic HR Academy

The academy offers an effective learning experience:

- Deep and extended learning designed to make a real difference to your understanding
- Quality course content, ongoing discussion and activities to think through application in your own organisation
- Flipped learning, enabling you to study mainly in your own time
- Situated within a bespoke learning academy focused on strategic HR
- Learning from a globally recognised HR strategist
- Insights based on decades of work as an International HR Director, Consulting Director, Keynote Speaker, Co-Author with Dave Ulrich, etc
- All the concepts you need to understand to be truly strategic



Jon Ingham, Academy director, trainer and learning facilitator

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Building strategic HR capabilities to transform people, organisations and business management.



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