



Jon Ingham Strategic HR Academy - Study Groups

Each Academy programme consists of a course containing over 10 hours of content that is available for you to take at any time. However, each course can also be taken as part of a study group spanning over 2 months enabling you to learn alongside other HR practitioners.

Courses cost £298. Study groups and other social learning within the Academy are provided at no further charge.

Our recommendation is to buy and take a course when you want to learn and use the content, and then join the relevant study group when it runs as a means to reinforce and further develop your earlier learning from the course.

Here are dates of upcoming study groups...

STUDY GROUPS ON INNOVATING HR START 4 MARCH 2024

PERFORMANCE MANAGEMENT

Learn why many organisations have now transformed performance management and what they have done. But avoid copying a new 'best practice' and develop a best fit approach for your own business.

REWARD TRANSFORMATION

Everything has changed and reward now needs to do so too. Explore new opportunities to transform reward as well as possible approaches to implement and manage these changes

STUDY GROUPS ON ORGANISING PEOPLE AND WORK START 18 MARCH 2024

ORGANISATION DESIGN

Learn how to select from and tailor organisation design options aligned to business strategies and to provide a compelling work environment.

PROCESS DESIGN

Redesign your HR and organisation processes and facilitate the development of better processes with your business teams to improve both effectiveness and employee experience.

WORK AND JOB DESIGN

Reinvent work and jobs (the why, what, how, who, where and when of work) to improve business productivity and your employees' quality of working life.

STUDY GROUPS ON EFFECTIVE HR PARTNERING START 2 APRIL 2024

STRATEGIC PARTNERING

This programme provides a simple but highly strategic approach and toolkit you can use to improve HR's approach and impact as well as to link strategic measures and analytics.

HR TRANSFORMATION

Identify an appropriate HR operating model and transform it in a way that will create more value and substantially increase HR's impact within your organisation.

<https://joningham.academy>



The Strategic HR Academy is a new digital platform-based learning community providing open training programmes focused on different aspects of strategic and people-centric HR, all provided online.

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Strategic HR Academy

The academy offers an effective learning experience:

- Deep and extended learning designed to make a real difference to your understanding
- Quality course content, ongoing discussion and activities to think through application in your own organisation
- Flipped learning, enabling you to study mainly in your own time
- Situated within a bespoke learning academy focused on strategic HR
- Learning from a globally recognised HR strategist
- Insights based on decades of work as an International HR Director, Consulting Director, Keynote Speaker, Co-Author with Dave Ulrich, etc
- All the concepts you need to understand to be truly strategic



**THE JON INGHAM
STRATEGIC HR
ACADEMY**



Jon Ingham, Academy director, trainer and learning facilitator

**THE JON
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Building strategic HR capabilities to transform people, organisations and business management.